



**THANK YOU
FOR SUPPORTING
STUDENTS**

2021


WARWICK
THE UNIVERSITY OF WARWICK

Foreword: Kulbir Shergill Director of Social Inclusion

As Director of Social Inclusion at Warwick, I'd like to thank you for helping students from all backgrounds access the University through your giving. Supporting diversity in our students is important because diversity of thought drives our innovation and creativity. It is an integral part of a thriving university community. The support of our donors is crucial if we are to achieve our aspirations to create a vibrant and diverse community where everyone can thrive and to remove the economic, social, and cultural barriers that have prevented people from studying at Warwick. We are striving to create a culture of inclusion where everyone is valued for their individuality and their part in the Warwick community.

When I mention diversity, I mean diversity in its multiple dimensions. We want to ensure all types of people, whether they are from an underrepresented ethnicity, nationality, or sexual identity, are neurodiverse or from a low-income background, feel like they belong here.

Over the pages of this student support annual report, you can see how your donations are changing students' lives. I feel proud that our donor community made a significant impact to student support and research when they joined together on Giving Day. And I particularly enjoyed reading the 'Where are they now?' article, which demonstrates perfectly how your support is enhancing the confidence and resilience of students from underrepresented communities, helping them progress to successful careers after graduation. These stories show the incredible long-term benefit to society of your support for diversity and inclusion in Higher Education.

As we emerge from the Covid-19 pandemic and strive to achieve inclusivity and equity of opportunity for our students, there is still much work to do, and we are incredibly grateful for your support. Alumnus Justin Onuekwusi (BSc Economics 2000-2003) succinctly described the importance of equity at our recent webinar when he said: "Diversity is being invited to the party, inclusion is being invited to dance, but belonging is being able to dance in your own way." By giving to student support at Warwick, you are giving the most empowering gift many young people will ever receive - the promise of a future. Thank you.



With all best wishes,

A handwritten signature in black ink that reads "K. Shergill".

Kulbir Shergill
Director of Social Inclusion

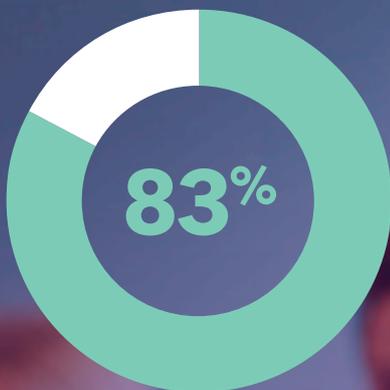
PS. We'd love to hear your feedback on the report so please keep in touch by emailing Jo Clark, Senior Donor Relations Manager at: jo.clark@warwick.ac.uk

We work to encourage access to higher education for all those who have the potential to study at university, regardless of their circumstances.

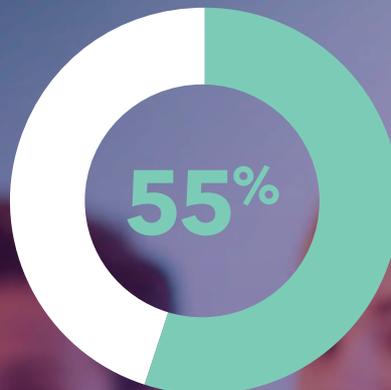
In 2020/21 our widening participation and outreach programmes engaged with **5,602** participants and supported **459** students in total.

We welcomed
225
new students from
neighbourhoods with
low rates of progress to
higher education

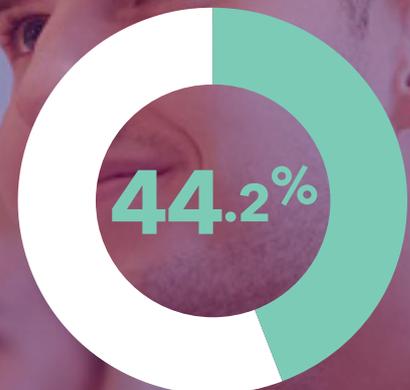
Over the past year,
2,080
wonderful donors have raised
£3.3million
to support students at Warwick.
That's incredible. Thank you!



of students who took part in Widening Participation programmes were the first generation of their families in higher education



were students from neighbourhoods with low rates of progress to higher education



of our total student population are from BAME backgrounds



Warwick celebrates philanthropy on the 29th of May, each year, to honour The 29th May 1961 Charitable Trust, which helped found the University and continues to support us to this day. On the 27th and 28th of May 2021, we held our first Giving Day - a 36-hour online fundraising challenge to raise funds to support our students and to advance research.

Together, you helped make the day a fantastic success. Thanks to your generosity, an amazing £247,191 was raised for projects at Warwick. From helping students access internships and volunteering opportunities to developing ground-breaking research, our donor community's support is making a huge difference to so many lives.

Thank you once again to everyone who donated. You can watch the livestream content shown on the day at [29may.warwick.ac.uk](https://www.warwick.ac.uk/29may)

Warwick Scholars Programme

Everyone deserves a fair chance at achieving their goals. Students' circumstances shouldn't limit their potential, and your support for our Warwick Scholars Programme is ensuring gifted and talented undergraduate scholars from underrepresented backgrounds can study here at Warwick.

Scholars benefit from academic support, networking opportunities and up to £2,000 per year bursary to help fund the costs of living and essential educational resources.

Your gifts are funding scholarship bursaries for students like Ruth Adesanya.

"Being a part of the Warwick Scholars Programme has really aided me on my career and academic journey, by providing me with invaluable resources and networks. The programme has also helped fund a once-in-a-lifetime opportunity to study in America for a year," she says.

Thanks to your support, more young people like Ruth have a chance for success. Thank you.

Learn more about Student Support at www.warwick.ac.uk/giving/projects/whygivetostudentsupport



Scholar spotlight: Izzy Underwood

Scholarship: Warwick Scholars (WS)

About me: I'm very interested in international history and this is what inspired me to study history at Warwick. I've also joined the women's netball society which has allowed me to stay active and make friends. During my time at Warwick, I've taken part in lots of enriching opportunities, including fundraising for a range of charities that are close to my heart.

Favourite thing about being a Warwick Scholar: Receiving a Warwick bursary allows me to be dedicated to my degree and gives me a lot of security. Coming from a low-income family and being the first to go to university can be very confusing when exploring higher education options. Going to Warwick and receiving the support I needed made this whole process a lot easier.



IntoUniversity

In 2020/21, IntoUniversity Coventry has supported over 1,200 school students through a combination of in-person and virtual activities. Your gifts are helping fund academic support sessions, offering students after-school help with their schoolwork and introducing them to new degree-style subjects and independent learning projects.

Our Mentoring programme also offers students the opportunity to be paired with a Warwick University student or recent graduate who can provide help with schoolwork, social skills, confidence-building and their future aspirations.

We asked one of our Year 9 pupils what she likes most about IntoUniversity:

"I enjoy having somebody to mentor me; showing me new techniques, helping me with communication and social skills, and just being there for me. It's opened my eyes to new things and possibilities of what my career could be."

Covid-19 has exacerbated social inequalities unemployment and the prolonged break in schooling is likely to have had a bigger effect on those from low-income households.

In response to the pandemic, IntoUniversity has also developed a three-year Learning Recovery strategy that aims to help our young people re-engage and flourish in a post-Covid world.

Learn more about **IntoUniversity** at www.warwick.ac.uk/giving/projects/intouni



Women in Engineering

The Women in Engineering Scholars Programme was originally instigated by two generous donors committed to addressing the shortage of female role models in engineering by supporting the most talented students to develop their careers. Five new scholars joined the scheme in 2020/2021 and there are 22 scholars in total.

Programme Lead Professor Joanna Collingwood said: *"They're all outstanding students and we're delighted they've joined the Warwick community."*

"Although we weren't able to bring the scholars together in person this academic year, we established a Microsoft Teams group for the scholars across the year groups. The students were able to interact through this forum, create sub-groups for discussion, and provide a level of support to each other."

Thank you to the Thriplow Charitable Foundation for their donation to support Women in Engineering Scholarships.



Scholar spotlight: Jasmine Brittan

Scholarship: Women in Engineering

About me: I enjoy taking part in different STEM focused activities, such as being part of the Warwick Racing and Warwick Boring teams while also participating in volunteering opportunities, such as UEFA 2020. Being one of the five Women in Engineering scholars for my year has dramatically enhanced my time at University, allowing me to enjoy each and every opportunity available to me.

My proudest achievement so far: This year I have been the Careers Director for Warwick Engineering Society in which I organised 14 EngCafés for our members with different graduate employers like Dyson, Rolls Royce and Shell. In the next academic year, I will be completing placements with Rolls Royce, AECOM and taking part in the European Space Agency's Fly a Rocket! Programme at Andøya Space Center in Norway, alongside my degree.

Innovation Fund

Warwick receives thousands of donations from alumni, friends and supporters every year to help us go further and faster in developing programmes that will transform lives. We reserve a proportion of funds to kick-start new initiatives and respond to urgent needs through the Innovation Fund.

The School of Law were awarded funding this year for their project, LinC Internships. With this award, they were able to offer exciting internship opportunities to nine students over a period of six weeks. Through this experience, students gained valuable work experience, professional skills and received in-depth exposure to the law industry.

Four of the students worked on a public legal education project for a local organisation to create a film about financial independence for young people with learning disabilities. There were also opportunities to shadow members of the team at Warwickshire County Council and conduct research for an advocacy project.

A participating student said:

"Being able to create a work plan and think about the organisational aspect of creating a long-term project was immensely beneficial. Overall, it has certainly provided a lot of knowledge and experience that will undoubtedly benefit me in the future."



Music Scholarships

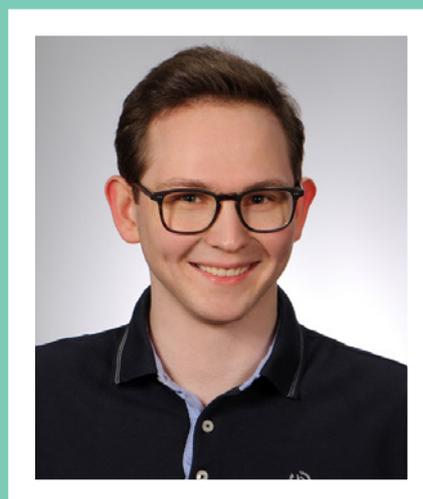
For many years, friends and supporters of the University have funded Music Scholarships at Warwick, providing financial help for travel to concerts, music lessons and instruments. Despite the significant impact of the Covid-19 pandemic, we are continuing to encourage and nurture students' musical ability in new and creative ways.

Music scholar, Tymon Krzyzanowski said:

"Being a music scholar is a privilege beyond financial gains. Thanks to this award, I was able to meet and have multiple lessons with an amazing pianist, and have built a wonderful relationship with her. I am truly overjoyed that this passion has gained momentum and that I can now learn more difficult pieces faster and with better final effect."

Assistant Director of Music, Lucy Hollins, has been uploading a new video each week as part of the Music Centre's Well-being Wednesday. She has been bringing students, staff and members of the public short bursts of vocal fun and exciting excerpts from the musical world, with some of the performances featuring our music scholars.

All videos are available to watch online at www.warwick.ac.uk/services/musiccentre/wellbeing



Donor spotlight: Doug and Audrey Miller

Donors since: 2004

Doug says: During my 40+ years of business experience in financial services, I had been a donor to several causes which primarily focused on racial equality. I was first introduced to Warwick by a good friend who asked me to help establish Warwick in Africa. This programme showed me the professionalism and commitment of Warwick, so I approached the University about establishing the Multicultural Scholars Programme to provide academic, financial and careers support for students from underrepresented ethnic groups in UK Higher Education. We began in the School of Law, had excellent success and expanded the programme to Business and Engineering.

My favourite memory of Warwick: Visiting the students, which I've done a number of times over group dinners. Since they're in the programme for several years, I get to see their growing maturity, self-confidence and ambition. I have visited Warwick at least ten to 12 times over my period of supporting the programme and I've been impressed with the commitment they've shown and the high quality of the students.

Why I support students at Warwick: I'm a strong believer in helping people who help themselves. I am also very committed to racial equality, as I think it will benefit not only the individual, but also society as a whole. I had approached other Universities in the UK for similar programmes, but Warwick showed the necessary degree of commitment by providing the mentoring, encouraging group dynamics and fostering leadership by the students.

Did you know?

You, our donor community, have supported **62** different projects through the Innovation Fund in the last four years.

Thank you!

Internships, volunteering and work experience

The Warwick Internship Programme (WIP) and Warwick Work Experience Bursary, both generously supported by Warwick alumni and friends, saw record numbers of students seeking to learn about and take part in work experience.

WIP saw over 3,000 students enrol (33% higher than in previous years) and compete for 126 internships in charities and small businesses across the UK. Remote working was allowed for the first time to reflect current workplace practices, and 1,700 students enrolled onto the Moodle course (an online learning platform) that accompanied the programme.

The Work Experience Bursary gave 264 students the opportunity to take part in work experience that would otherwise be financially inaccessible.

Bhavya was a Business and Marketing Strategist intern at Eclectic Synthesis:

"I got to know first-hand what the environment is like for entrepreneurs and the variety of different challenges they face. This is something I have never had exposure to before and I would definitely say I came out of this internship a more optimistic and observant person, while also developing a more can-do attitude."



Scholar spotlight: Imaan Rehman

Scholarship: Multicultural Scholars and Warwick Scholars

About me: Outside of studying for my Law degree, my main hobby is baking, which is rooted from my love for food. I really enjoy baking because it brings me comfort knowing I'll have a sweet treat to snack on by the end of it. It's also important to have something that can always bring you peace and comfort, so that you are not overwhelmed.

Opportunities I've participated in this year: I recently took part in the TeamWork Internship. This was an exciting experience because I was able to interact with students in other countries (Australia and Malaysia), which was a very refreshing and unique opportunity. It allowed me to gain insight into how student life is in other parts of the world and enabled me to work with amazing people across the globe.



Warwick in Africa

Warwick in Africa celebrates 15 years of a fruitful partnership between the University and schools in Sub-Saharan Africa in 2021. With your help, Warwick in Africa has improved the education and life chances of learners at our partner schools, as well as providing our own students with the opportunity to volunteer with us and gain valuable skills.

Travel to Africa has not been possible since the outbreak of Covid-19, but this has in no way prevented the programme from making an impact. We have maintained our sense of community and continued to engage with our teachers by offering our support digitally via an online training conference, training programme and virtual mentoring. We have also created a variety of UK based volunteering opportunities for Warwick students.

On 6 May 2021, we celebrated the 15th anniversary of the programme with a special online event. It was a fantastic opportunity to reflect on the key moments of the last 15 years and to hear from our wonderful partners, teachers, students and supporters.

The event recording and all videos played on the night are available to watch at:
www.warwick.ac.uk/WiA15

After several years of successful leadership, the programme has recently said goodbye to Professor Colin Sparrow as Director. We are delighted to announce that Professor David Davies from Warwick Medical School has been appointed as our new Director.



A screenshot from the Warwick in Africa online event in May 2021

Supporting the academics of the future

Warwick's Undergraduate Research Support Scheme (URSS) enables undergraduate students to carry out an interdisciplinary summer research project. The scheme is open to any undergraduate student at Warwick and students can apply for bursaries to fund living expenses and associated costs whilst they carry out their projects.

Lauren Devine, who studies History and was a URSS participant in 2021, said

"During my six weeks of research, I gained a deep understanding of Russian institutions and how they shape the freedoms and activities of Russian women. Through interviews with grassroots feminist leaders, I have been educated on what more can be done to secure the human rights of women in Russia and have been inspired to focus on this topic for my dissertation. I have also gained invaluable research and oral history skills which will aid me in my hopes of completing a Masters degree."

Find out more about URSS at:
www.warwick.ac.uk/services/skills/urss



Donor spotlight: Eric Dutruit

Name: Eric Dutruit (BSc Economics, 1996-99)

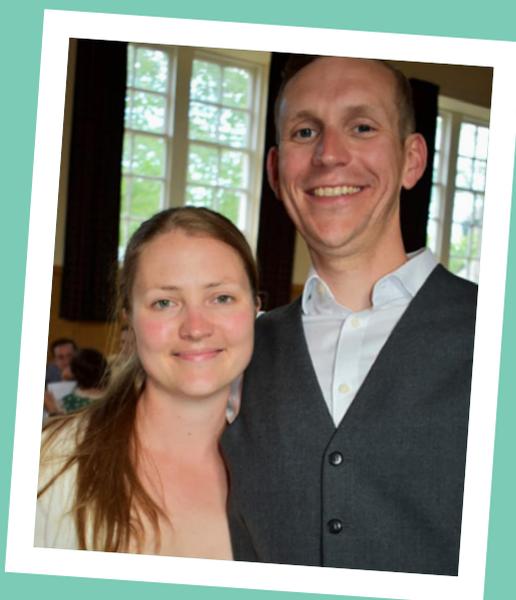
Area of support: A 12-month enrichment programme in the Institute for Global Sustainable Development for doctoral students from Brazil.

What giving means to me: I'm a proud Warwick graduate who moved into the financial services sector after university. I was inspired to give back by my friend and fellow Warwick alumnus, Rui Fernandes, who supports Fellowships for students from Europe to work on research collaborations with Warwick.

I'm interested in climate change and sustainability, so supporting this area was a good fit for me, and I wanted to focus my gift on students from Brazil because I have family connections there and visit often. I'm looking forward to seeing how the students I support work in an interdisciplinary team to find answers to global sustainability challenges in Latin America, Africa and Asia.

Donor spotlight: Laura and Daryl Jackson

About us: My husband, Dr Daryl Jackson (MPhys Physics 2002-06; PhD Physics 2006-10) and I, Laura Jackson (nee Fricker) (BSc Mathematics (2002-05; PGCE 2006-07), met when we were both studying at Warwick. After we'd both graduated, we got married and moved to Aberdeenshire where Daryl took a position as a petro-physicist with BP and subsequently moved into finance. I'm a secondary school teacher, originally teaching maths, but have recently moved into the support for learning department at Ellon Academy.



Our favourite memory of Warwick: For us, university, and particularly Warwick, was a hugely influential and pivotal moment in both of our lives. Our favourite memories of Warwick have to be lazing in the piazza on a warm summer evening, especially those glorious couple of weeks after the summer exams are finished but before the end of term. The academic aspect of our degrees was just one of the many facets of the University experience; we made many of our lifelong friends during that time; travelled around the world with The Big Band and learned valuable skills.

Why we chose to leave a legacy to support students at Warwick: Without a doubt, attending university has been the biggest influence in both our lives. It must be so difficult for students to choose, at 18, between working to support themselves and their families or studying for a degree. We feel this is not a decision that students from low-income backgrounds should have to face. That's why we've left a legacy to Warwick in our wills to provide scholarships for these students, to enjoy the same opportunities and prospects we were fortunate enough to experience.

Social mobility awards success

The success of our Warwick Scholars Programme and two young alumni from underrepresented backgrounds has been recognised at a national awards ceremony held at the House of Lords.

Vikram Khosla (BA PPE, 2021) and **Nobeen Islam** (BEng Engineering with Intercalated Year, 2021) were both winners at the Student Social Mobility Awards, organised each year by upReach, a social mobility charity which works to help students from underrepresented backgrounds break into the professions.

Our Warwick Scholars Programme was shortlisted for the 'Highest Impact University Initiative Award', nominated by our students. We were also put forward for the 'University of the Year' award.



Leaving a legacy

We're so grateful to all alumni who choose to remember Warwick in their wills.

If you would be interested in finding out more about leaving a legacy to Warwick, please email Jo Clark at: jo.clark@warwick.ac.uk

Vikram Khosla with
Andy Johnson,
Widening Participation
Lifecycle Officer

Where are they now?

The impact your support on the students whose lives you change lasts from their school days to graduation and beyond.

We caught up with five graduates and an IntoUniversity pupil to find out how your generosity has made a difference to their lives.



Zeenat Islam (LLB Law, 2007-10)

Zeenat studied Law at Warwick and was part of the Multicultural Scholars Programme. She's now an award-winning barrister specialising in public law and human rights. She has been Junior Counsel to the Grenfell Tower Inquiry since 2017 and is now giving back to Warwick as an Associate Tutor at our School of Law.

"It is an honour and privilege to be working on the Grenfell Tower Inquiry and being a part of a process working towards truth and accountability."



James Hudson (BSc Biological Sciences, 2011-14)

Professional jazz singer James has toured all over the world and released his first album, Tomorrow, earlier this year. He credits the choral scholarship he received at Warwick with giving him the confidence to succeed.

"There's so much more that is given through a scholarship than financial help," he says.

"Having this support at Warwick, where there's no music course, is so important. Thank you for supporting something that is extra-curricular that was so important for me in terms of what I've gone on to do."



Riddhi Vyas (BSc Philosophy, Politics and Economics, 2007-10; PGCE (Secondary) Mathematics, 2011)

As a student at Warwick, Riddhi volunteered for Warwick in Africa four times between 2009 and 2013, teaching in Alexandra and Limpopo in South Africa, and Accra and Agona in Ghana. She worked in London as a maths teacher for five years after graduation, and then changed careers to join financial services company JP Morgan Chase & Co, where she is now a Vice-President.

"I took part in a programme that I thought would be just one great summer experience, but it ended up showing me how much I liked working with children. I learnt so much from the students and teachers I worked with and the experience was much broader than I thought it would be. It's still on my CV and I mention it in interviews to this day."

"What unites all Warwick in Africa volunteers is the hope that we made an impact on the students we worked with. So many people that volunteered with Warwick in Africa are now teachers and I can't imagine how many learners we've reached between us."



Lloyd Harry-Davis (BA English, 2015-19)

Lloyd was part of the Lloyds Scholars programme at Warwick, which saw him complete 100 hours of volunteering and internships with the banking group alongside his studies. He completed the Financial Times graduate programme after studying here and is now a Graduate Corporate Reporting Advisor for BP.

"In addition to the financial help, it was also the experience of the scholars programme and completing internships with Lloyds that were such assets to me. It's definitely what allowed me to progress to where I am now and make me such a strong applicant, especially as I did English, a more traditionally artistic subject," he says.



Rilind Berisha (BSc Biochemistry, 2016-19)

Former Warwick Scholar Rilind has achieved his dream of studying to become a doctor and is now in the third year of his medical degree at Kings College, London.

"I've been really enjoying seeing patients and gaining the knowledge and skills I'll need when I'm a fully qualified medic," he says.

"The scholarship enabled me to fully cover my living costs without having to work as much as I would have otherwise. This allowed me to completely focus on my studies and extracurricular activities. The support also allowed me to save money so that I could go to medical school straight out of Warwick without having to take a year out to work. I will be forever grateful for this.

"Aside from the financial support, which has been more helpful than I could ever put into words, the aspect of community within the Warwick Scholars Programme was also incredibly helpful to me. Being able to make friends with people from similar backgrounds allowed me to really settle in and feel at home from the get go."



Kajaanan Vijitharan

Kajaanan, who attended the Coventry IntoUniversity Centre, received support and encouragement from philanthropist and friend of Warwick Simon Ruddick during his A-Level studies. He will start a Law degree at Mansfield College, Oxford, in October.

Simon said: 'Kajaanan is a truly remarkable force of nature. In 40 years, I have not met a more impressive candidate for an internship and he has most certainly helped and inspired us. Oxford University is very lucky to have him'.

Messages from our scholars

"This programme has provided a great support system for me in the past four years of my degree, and I am extremely grateful for this opportunity. It has definitely inspired me to support the next generation of scholars when I am in a position to donate and help fellow females in the industry to reach their ambitions within STEM subjects."

**Karishma Patel, Mechanical Engineering
Women in Engineering**

"For the past three years, the Warwick Scholars programme has given me so much: friends, support and stability. It is both exciting and terrifying to leave Warwick, but I believe I am ready to move onto the next chapter in my life. The gift of a scholarship is something unparalleled and begins to remove some of the barriers people like me face when reaching higher education, so thank you."

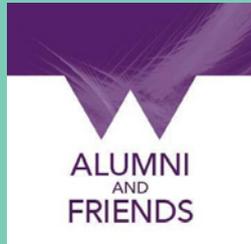
**Nishat Uddin, Classics
Warwick Scholars Programme**

"I'm the first person in my immediate family to attend university and I'm extremely grateful to be studying at WBS. Being selected for the bursary has meant a lot to me, and I'm extremely thankful for this opportunity. "

**Navneet Khangura, WBS Foundation Year
Future Leader Bursaries**

Contact us

www.warwick.ac.uk/giving



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The University is an exempt charity (our HMRC Reference Number is XR 67172) and our mailing address is The University of Warwick, Coventry, CV4 8UW, United Kingdom.

*In this report, we have protected the anonymity of school pupils aged under 18 and students who requested not to be named.



